

# Confidentiality and Intellectual Property Agreement

## CapSource Student Competition – Inteleos Foundation MedMissions Research Study

This Agreement is entered into by and between the **Inteleos Foundation** (“Inteleos”) and the undersigned student participant (“Participant”) in the CapSource Student Competition (“Competition”).

### 1. Purpose

Participant will contribute research, analysis, and written materials in support of the **MedMissions Research Study** (the “Project”).

In doing so, Participant may receive access to non-public information belonging to:

- The Inteleos Foundation; and
- Five partner organizations participating in the MedMissions initiative (collectively, the “Partner Organizations”).

This Agreement outlines expectations regarding confidentiality and ownership of work created during the Competition.

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### 2. Confidential Information

“Confidential Information” includes any non-public materials shared with Participant in connection with the Project, including but not limited to:

- Research plans, methodologies, and draft findings
- Organizational strategies, operational information, and internal documents
- Financial or impact data
- Training materials, curricula, and field guides
- Information related to Partner Organizations’ programs and operations

Confidential Information may be shared in written, verbal, visual, or electronic form.

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### 3. Participant Responsibilities

Participant agrees to:

1. Use Confidential Information solely for purposes of completing Competition-related work.

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2. Not share Confidential Information with individuals outside their assigned team or authorized Competition faculty/staff.
3. Not post, publish, or publicly reference Project materials without prior written permission from Inteleos.
4. Handle all materials with care and professional discretion.

These obligations continue after the Competition concludes.

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### 4. Protection of Partner Organizations

Participant understands that information shared by Partner Organizations is sensitive and proprietary.

Participant agrees not to:

- Use Partner Organization information for personal, academic, or external research purposes
- Share information across teams or outside authorized Competition channels
- Retain copies of materials after the Competition ends

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### 5. Ownership of Deliverables

All materials created in connection with the Competition, including research summaries, analyses, slide decks, written reports, recommendations, and supporting materials ("Work Product"), shall become the sole property of the Inteleos Foundation.

Participant agrees that:

- Work Product is considered created for Inteleos; and
- Inteleos retains full ownership and rights to use, modify, publish, or adapt the Work Product.

Participants may reference their participation in the Competition on resumes or professional profiles, but may not share or publish the underlying materials without written permission.

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### 6. Return or Deletion of Materials

At the conclusion of the Competition, Participant agrees to delete or return Project-related Confidential Information upon request and not retain proprietary materials.

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### 7. Academic Use

If Participant wishes to use Project-related insights in academic work (e.g., thesis, paper, presentation), prior written approval from Inteleos is required.

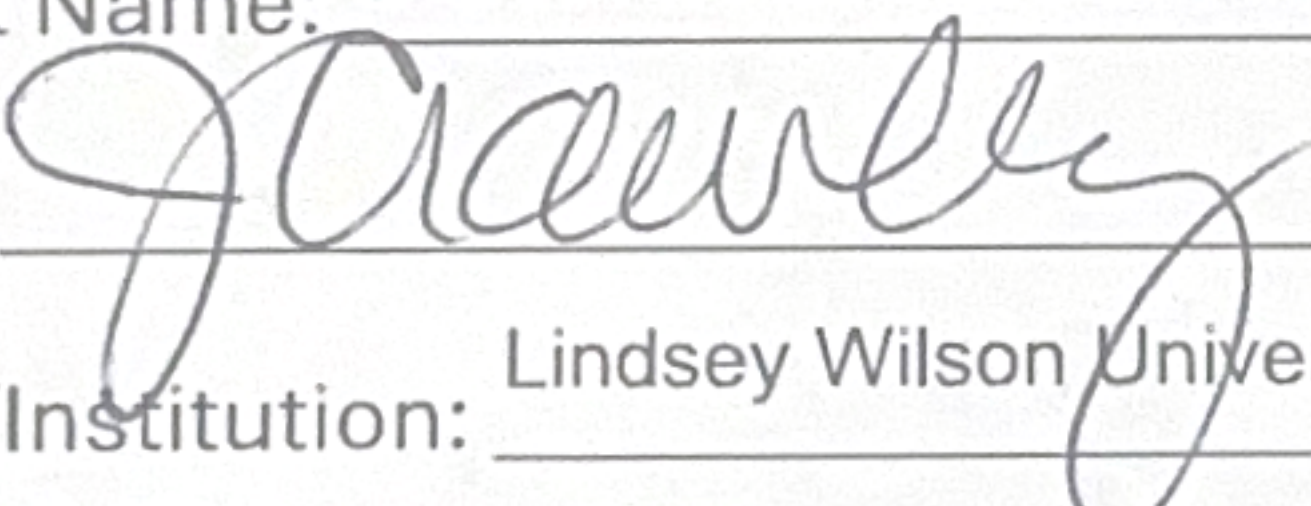
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### 8. Acknowledgment

By signing below, Participant confirms that they:

- Have read and understand this Agreement
- Agree to maintain confidentiality and respect intellectual property rights
- Understand that failure to comply may result in removal from the Competition

Participant Name: Jennifer Crawley

Signature: 

University/Institution: Lindsey Wilson University

Date: 3/23/26