



UNPAID VIRTUAL SUMMER INTERNSHIP CONTRACT

This Unpaid Virtual Summer Internship Contract ("Agreement") is made as of the 17th day of May, 2024 between Arrive AI with a mailing address of 12175 Visionary Way, City of Fishers, State of Indiana ("Employer"), and Nelson Arango ("Intern") with mailing address of _____, City of _____.

WHEREAS the Employer desires to obtain the benefit of the services of the Intern, and the Intern desires to render such services on the terms and conditions set forth.

IN CONSIDERATION of the promises and other good and valuable consideration, the parties agree as follows:

I. Employment. The Intern acknowledges that they will, at all times, faithfully, industriously, and to the best of their skills, experience, and talents, perform all of the duties required of the Position. In carrying out these duties and responsibilities, the Intern shall comply with all Employer policies, procedures, rules, and regulations, both written and oral, as are announced by the Employer from time to time. The Employer acknowledges that they will provide sufficient training to and constant communication with the Intern so they can perform to the best of their abilities.

II. Position Title. The Intern is required to perform all of their necessary job functions and duties, which consist of (a) Mailbox as a Service ("Maas") pricing analysis, including public v. private applications; (b) market-based review of existing pricing models/price points for comparable services; (c) analysis of potential channel sales relationship and associated terms thereof. This is a **Part-Time** position with the expectation that the Intern will devote no more than 20 hours per week to the Position. The Employer confirms that the activities completed by the Intern do not

displace the work of any of the Employer's employees. **The Intern will be reporting to Mr. Todd Pepmeier, Chief Financial Officer, todd@arrive.tech, (317) 503-3287.**

III. Compensation. The Employer and Intern agree that the scope and purpose of this internship is to benefit and complement the Intern's studies, without the expectation of any type of compensation (i.e. wages) or employment at the end of its duration.

IV. Fixed Term Internship Agreement. The Employer and Intern agree that the employment for the Position shall begin on the 3rd day of June, 2024 and end on the 26th day of July, 2024.

V. Non-Competition Covenant & Confidentiality. During the term of employment, the Intern may have access to certain confidential information and may develop certain proprietary information or inventions that will be the property of the Employer. The Intern agrees not to disclose any such information that has been learned, created, or discuss future plans with anyone except for those within the company of the Employer and their qualified representatives, agents, and any authorized personnel. If the Non-Compete Period is longer than the State mandated time-frame, the Non-Compete Period shall be the maximum time-period allowed by law.

Employer requires that the Intern shall not bring any confidential or proprietary material of any former employer or to violate any other obligations the Intern may have to any former employer.

VI. Integration. This Agreement contains the entire agreement between the parties, superseding in all respects any and all prior oral or written agreements or understandings related to the employment of the Intern by the Employer and shall be amended or modified only by written instrument signed by both of the parties hereto.

VII. Authorization to Work. Please note that due to federal regulations adopted in the Immigration Reform and Control Act of 1986, within three (3) business days of starting the Position that the Intern will need to present documentation demonstrating their authorization to work in the United States (i.e. CPT). The Intern is not allowed to begin any activities pursuant to the Position without authorization to work (i.e. CPT).

VIII. Severability of Contract. The parties hereto agree that in the event any article or part thereof of this contract is held to be unenforceable or invalid, then said article or part shall be struck, and all remaining provisions shall remain in full force and effect.

IX. Choice of Law. This contract shall be governed, interpreted, and construed in accordance with the laws of the State of New York.

If the Intern decides to accept this Agreement, please sign in the space indicated. The signature will acknowledge this Agreement has been read, understood, and agreed to the aforementioned terms and conditions.

IN WITNESS WHEREOF the Employer has caused this Agreement to be executed by its duly authorized officers and the Intern has agreed as of the date first above written.

EMPLOYER

Todd Pepmeier
Todd Pepmeier (May 20, 2024 12:12 EDT)

Signature

Date 20/05/24

Todd Pepmeier
Print Name

Chief Financial Officer
Title

INTERN

Signature

Date _____

Student Offer Letter Template - Pricing - Nelson

Final Audit Report

2024-05-20

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